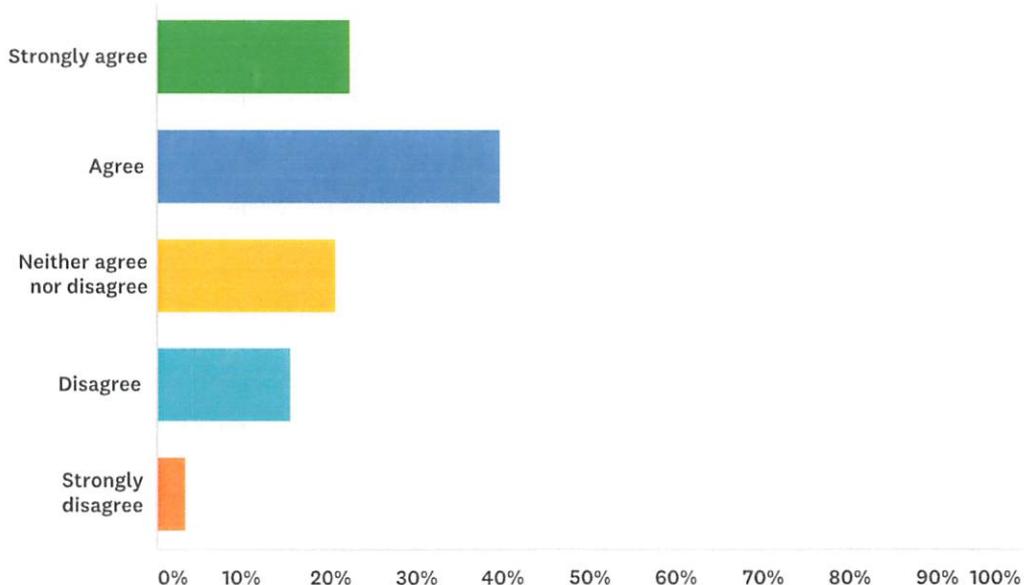


Q1 I have a clear understanding of the important goals and priorities of the Cathedral City Police Department.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

22.41%

13

39.66%

23

20.69%

12

15.52%

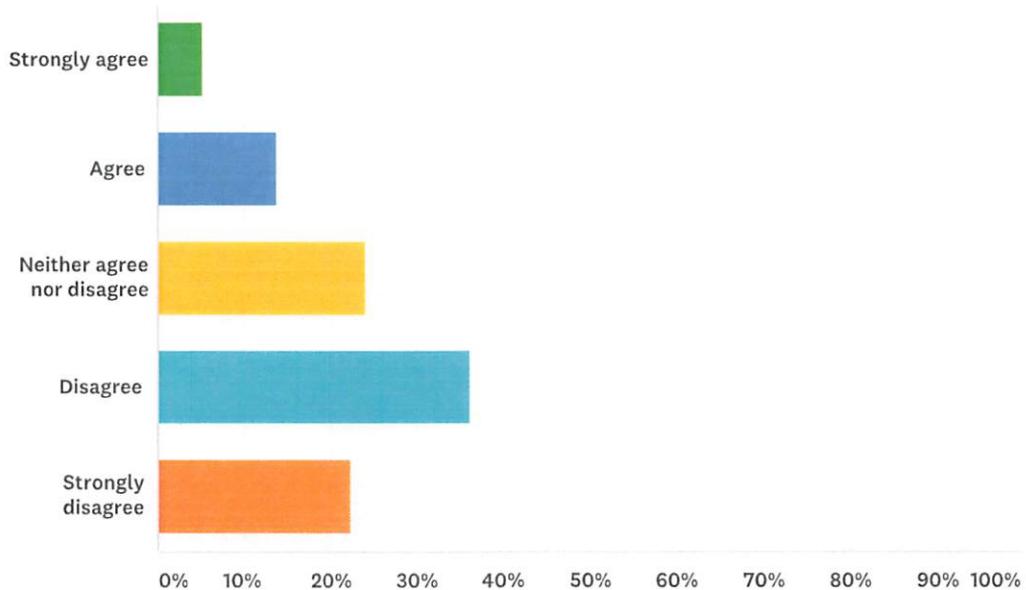
9

3.45%

2

Q2 There is a high level of consistency in how supervisors lead, manage and motivate employees in the Cathedral City Police Department.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

5.17%

3

13.79%

8

24.14%

14

36.21%

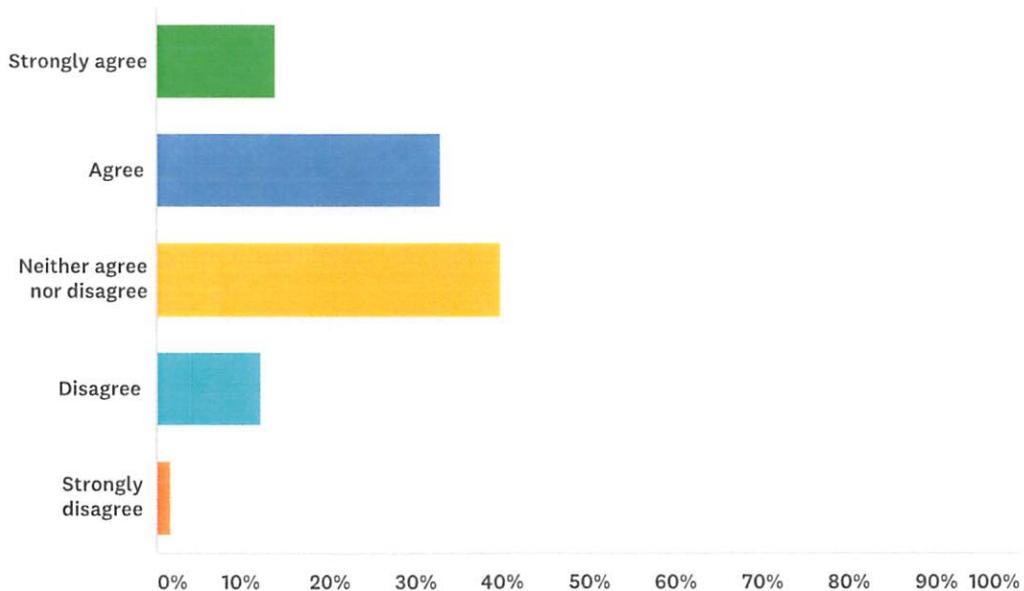
21

22.41%

13

Q3 I am aware of the Cathedral City Police Department's game plan (mission and vision) as to where it is going in the future.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

13.79%

8

32.76%

19

39.66%

23

12.07%

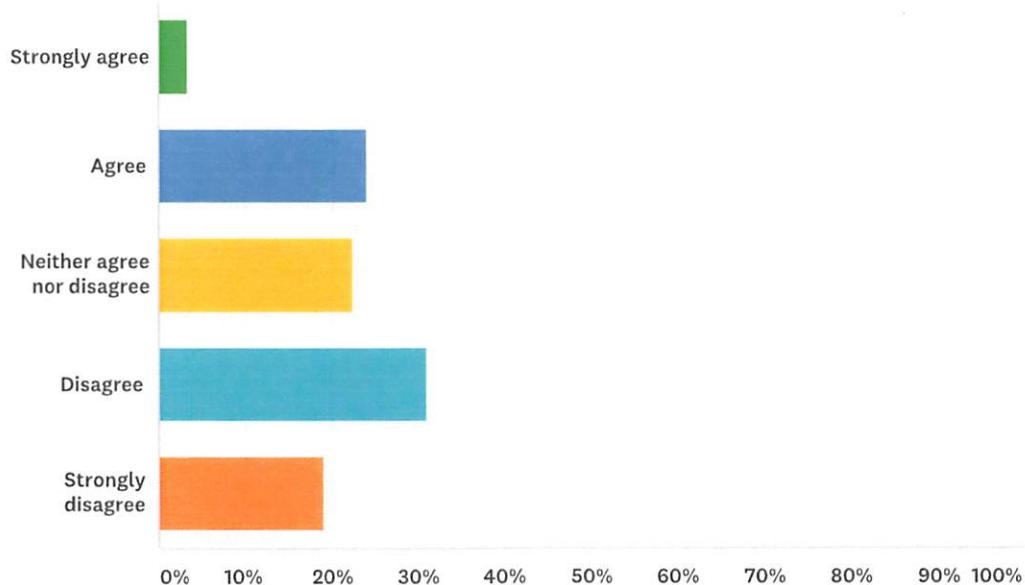
7

1.72%

1

Q4 Mentoring for career advancement or enhancement is readily provided in the Cathedral City Police Department.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

3.45%

2

24.14%

14

22.41%

13

31.03%

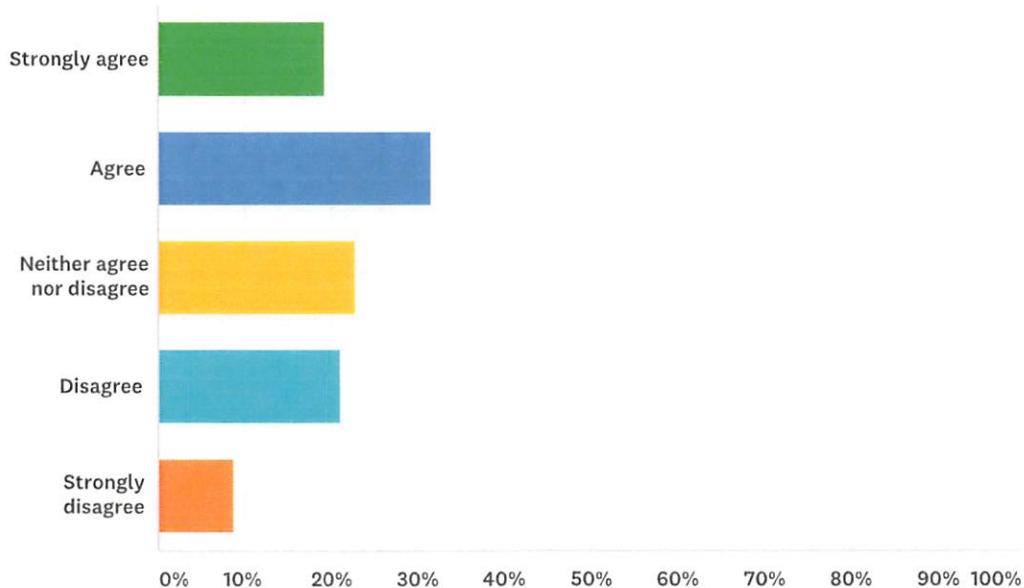
18

18.97%

11

Q5 I get sufficient feedback from my supervisor, including praise and recognition when I have done a great job.

Answered: 57 Skipped: 1



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 57

RESPONSES

19.30%

11

31.58%

18

22.81%

13

21.05%

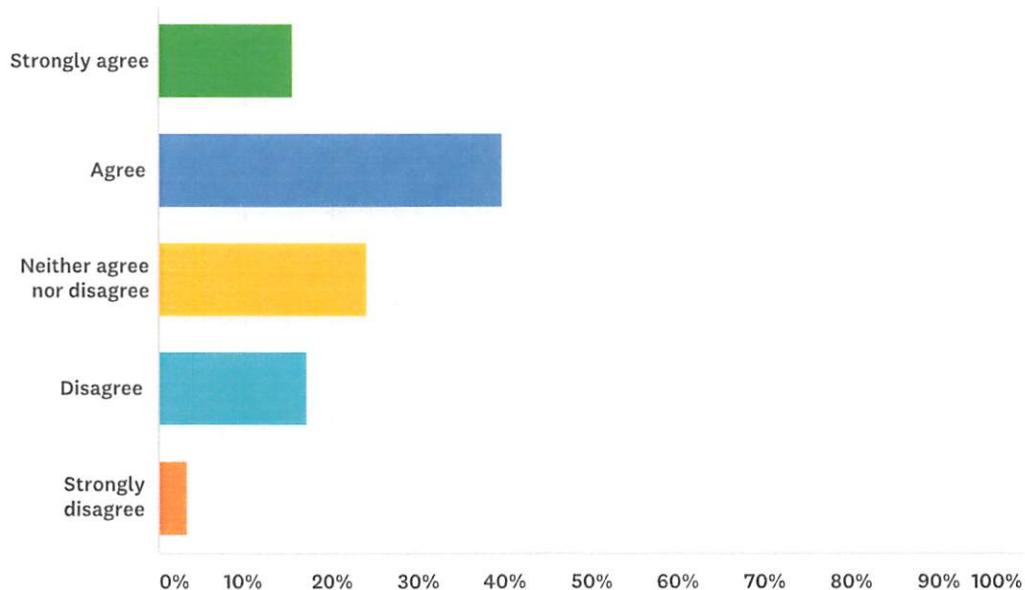
12

8.77%

5

Q6 I am provided with the tools, support and training to carry out my duties.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

15.52%

9

39.66%

23

24.14%

14

17.24%

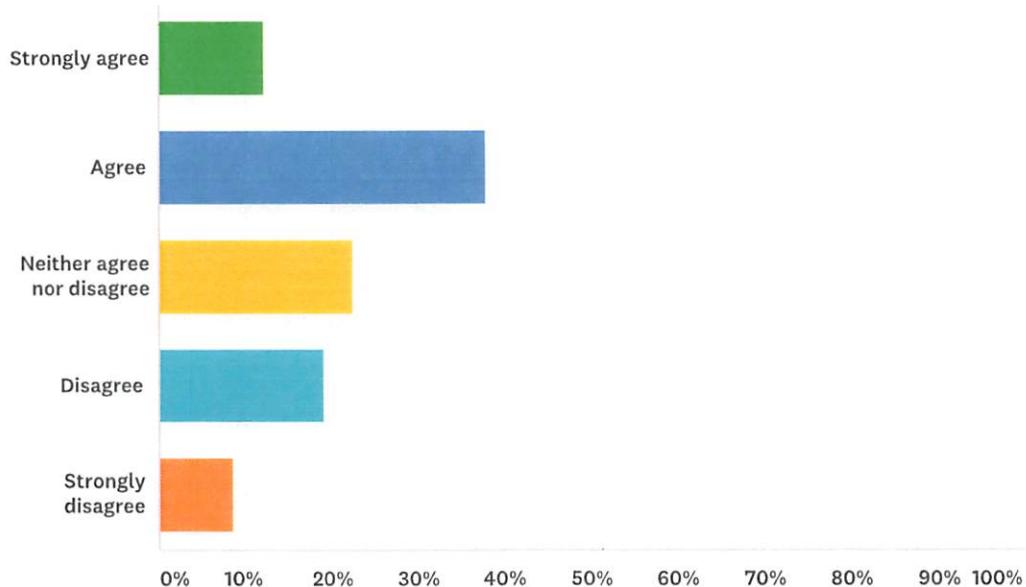
10

3.45%

2

Q7 Management and supervisors are effective in holding officers and civilian employees accountable for work performance.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

12.07%

7

37.93%

22

22.41%

13

18.97%

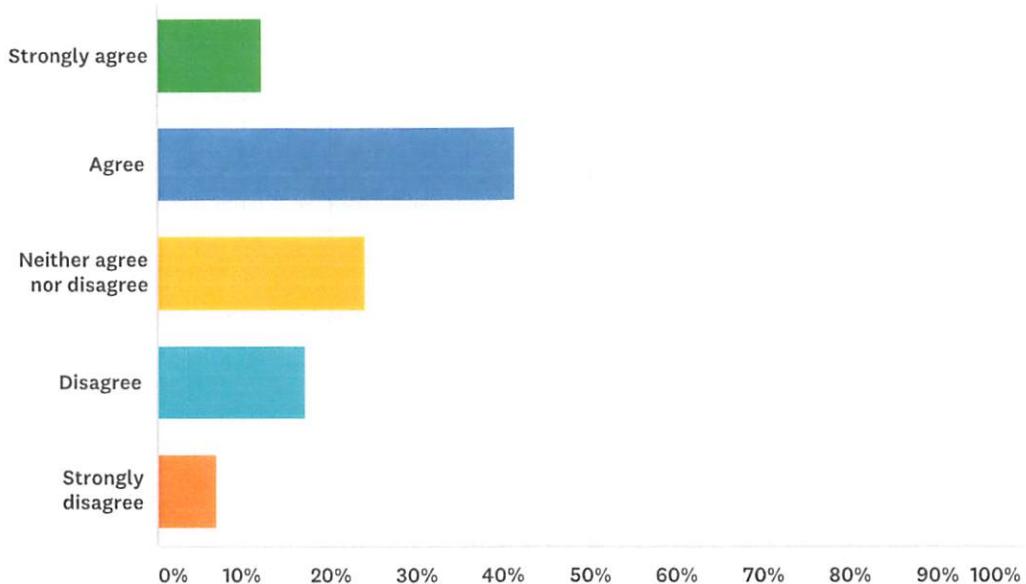
11

8.62%

5

Q8 Positive changes have occurred in the Cathedral City Police Department and the PD is moving in the right direction.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

12.07%

7

41.38%

24

24.14%

14

17.24%

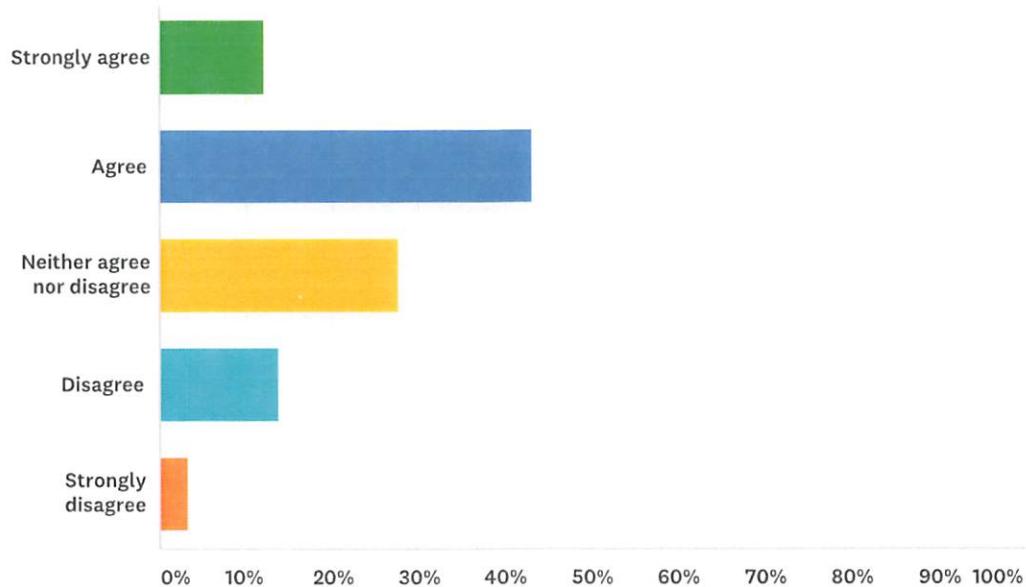
10

6.90%

4

Q9 As an agency, we are capable of performing at a higher level than we do.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

12.07%

7

43.10%

25

27.59%

16

13.79%

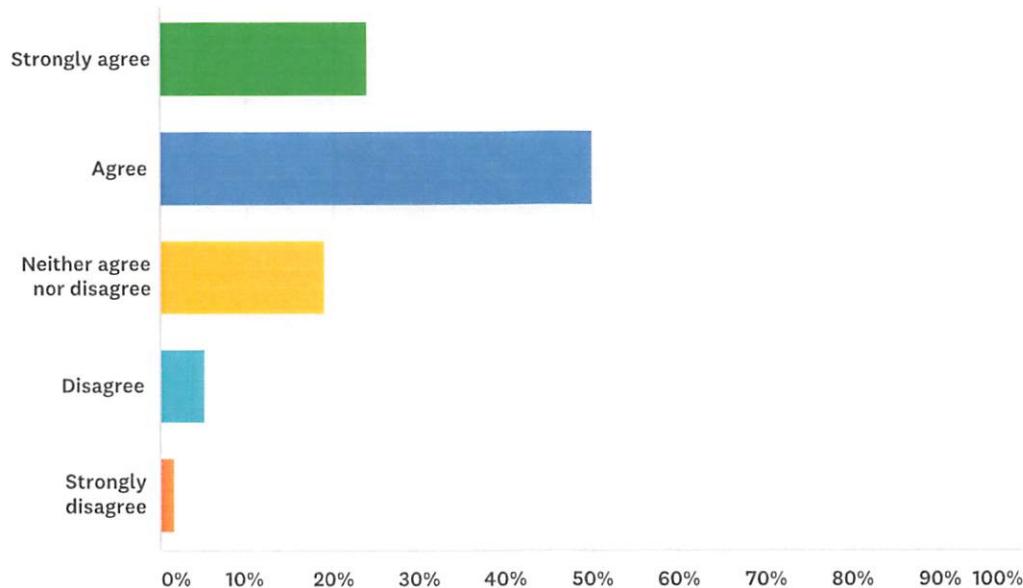
8

3.45%

2

Q10 For the most part, the Cathedral City Police Department is a good place to work.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

24.14%

14

50.00%

29

18.97%

11

5.17%

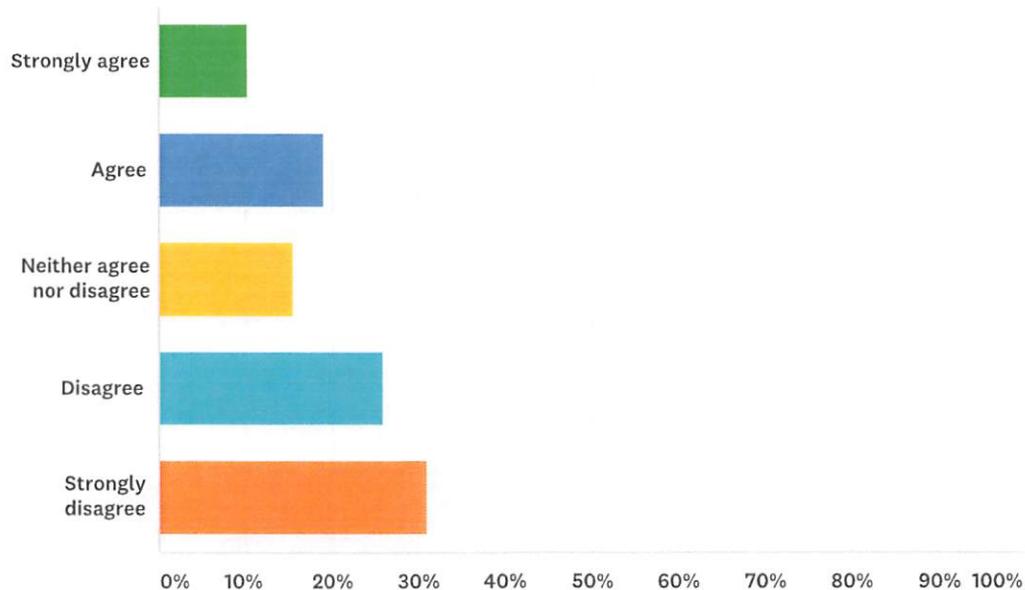
3

1.72%

1

Q11 I am currently considering leaving the Cathedral City Police Department to work in another police agency.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

10.34%

6

18.97%

11

15.52%

9

25.86%

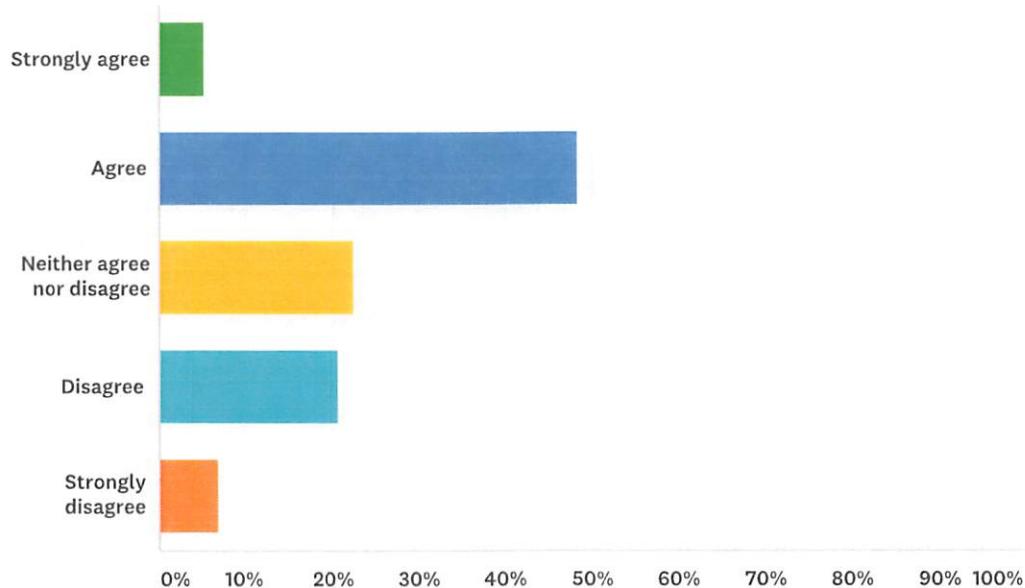
15

31.03%

18

Q12 Management and supervisors empower me to make my own decisions commensurate with my authority level and experience.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

5.17%

3

48.28%

28

22.41%

13

20.69%

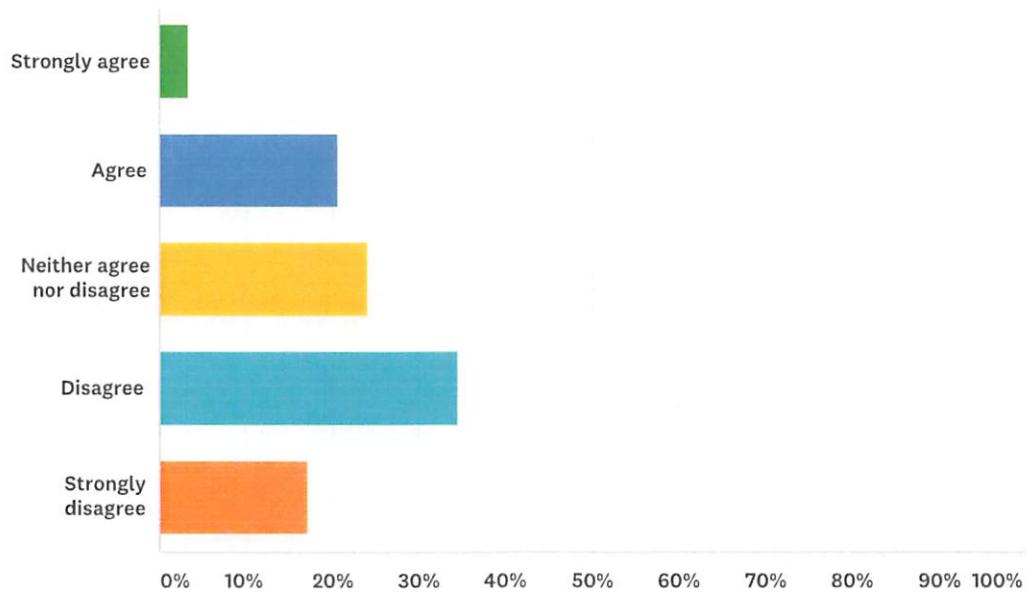
12

6.90%

4

Q13 Communication is effective in the Cathedral City Police Department. Information freely and accurately moves up and down the chain of command.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

3.45%

2

20.69%

12

24.14%

14

34.48%

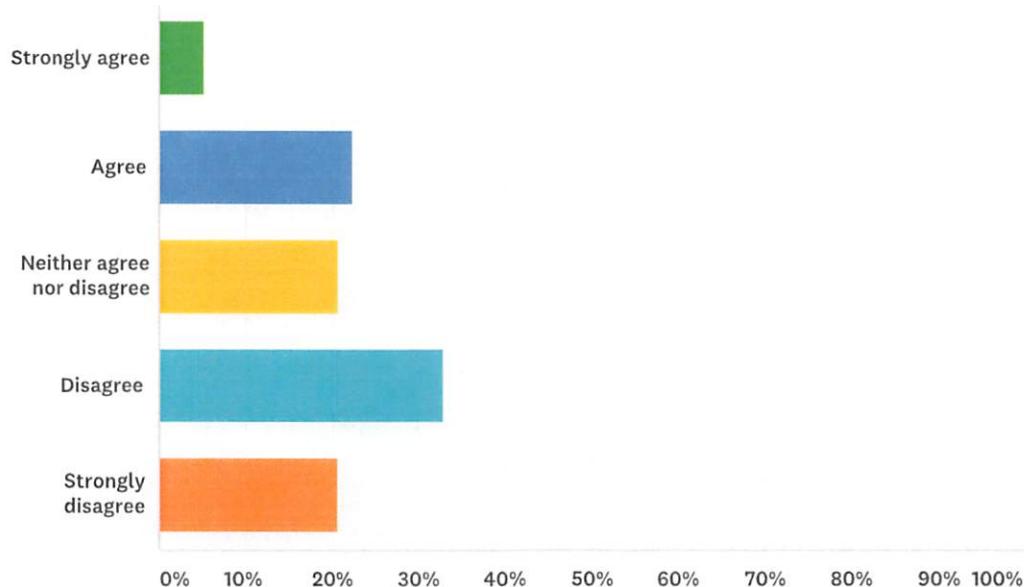
20

17.24%

10

Q14 I can voice my honest opinion and engage in "truth telling" in the Cathedral City Police Department without fear of retribution.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

5.17%

3

22.41%

13

20.69%

12

32.76%

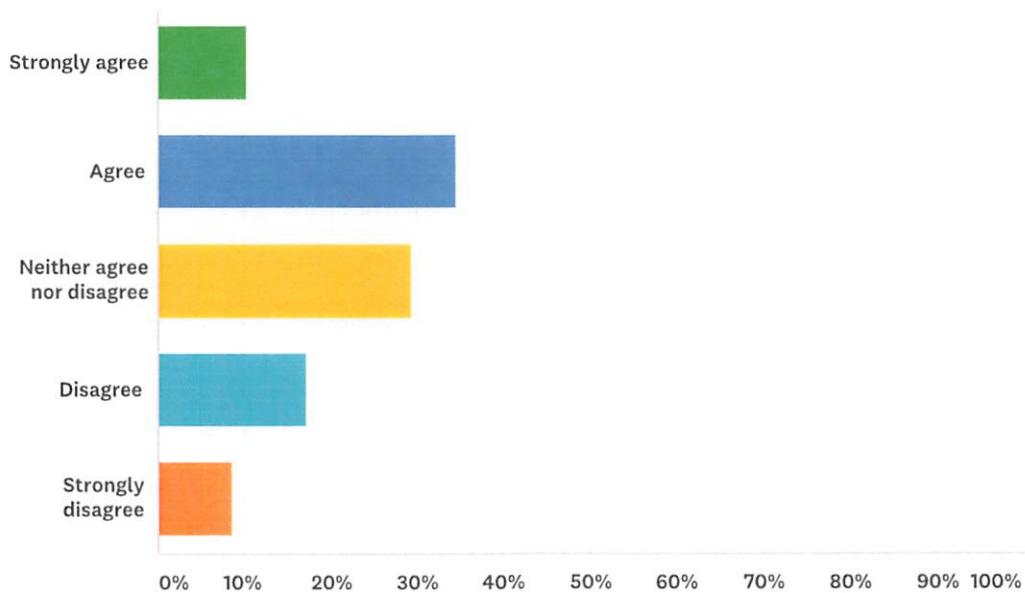
19

20.69%

12

Q15 In the area of responding to employee needs and concerns, the Cathedral City Police Department has a strong family atmosphere and supportive culture.

Answered: 58 Skipped: 0

**ANSWER CHOICES**

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Total Respondents: 58

RESPONSES

10.34%

6

34.48%

20

29.31%

17

17.24%

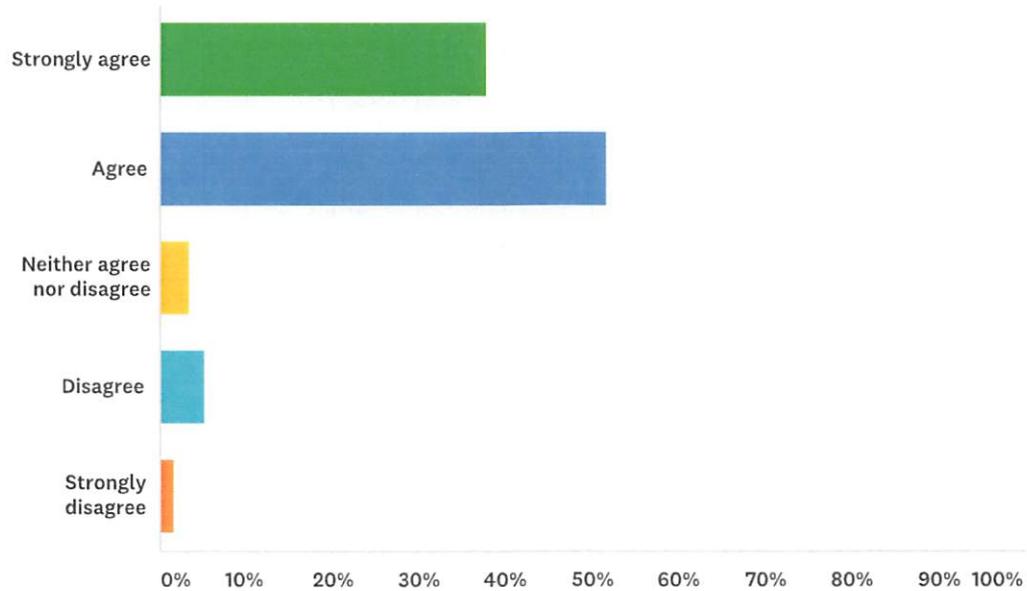
10

8.62%

5

Q16 My supervisor treats me with respect.

Answered: 58 Skipped: 0



ANSWER CHOICES

Strongly agree
Agree
Neither agree nor disagree
Disagree
Strongly disagree

Total Respondents: 58

RESPONSES

37.93%	22
51.72%	30
3.45%	2
5.17%	3
1.72%	1